

As filed with the Securities and Exchange Commission on November 30, 2023

Registration No. 333-194840
Registration No. 333-201983
Registration No. 333-209520
Registration No. 333-216001
Registration No. 333-222959
Registration No. 333-252779
Registration No. 333-262514

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

POST-EFFECTIVE AMENDMENT NO.1 TO
FORM S-8

Registration Statement No. 333-194840
Registration Statement No. 333-201983
Registration Statement No. 333-209520
Registration Statement No. 333-216001
Registration Statement No. 333-222959
Registration Statement No. 333-252779
Registration Statement No. 333-262514

UNDER THE SECURITIES ACT OF 1933

PAYLOCITY HOLDING CORPORATION
(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of
incorporation or organization)

46-4066644

(I.R.S. Employer
Identification No.)

1400 American Lane, Schaumburg, Illinois

(Address of Principal Executive Offices)

60173

(Zip Code)

2014 Equity Incentive Plan
2023 Equity Incentive Plan
(Full title of the plans)

Ryan Glenn
Chief Financial Officer and Treasurer
1400 American Lane
Schaumburg, Illinois 60173
(Name and address of agent for service)

(847) 463-3200

(Telephone number, including area code, of agent for service)

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer	<input checked="" type="checkbox"/>	Accelerated filer	<input type="checkbox"/>
Non-accelerated filer	<input type="checkbox"/>	Smaller reporting company	<input type="checkbox"/>
		Emerging growth company	<input type="checkbox"/>

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 7(a)(2)(B) of the Securities Act.

EXPLANATORY NOTE

Paylocity Holding Corporation (the “Company”) previously filed (i) Registration Statement on Form S-8 (File No. 333-194840) with the Securities and Exchange Commission (the “Commission”) on March 27, 2014, (ii) Registration Statement on Form S-8 (File No. 333-201983) with the Commission on February 9, 2015, (iii) Registration Statement on Form S-8 (File No. 333-209520) with the Commission on February 12, 2016, (iv) Registration Statement on Form S-8 (File No. 333-216001) with the Commission on February 10, 2017; (v) Registration Statement on Form S-8 (File No. 333-222959) with the Commission on February 9, 2018; and (vi) Registration Statement on Form S-8 (File No. 333-252779) with the Commission on February 5, 2021, and (vi) Registration Statement on Form S-8 (File No. 333-262514) with the Commission on February 4, 2022 (collectively, the “Prior Registration Statements”), to register the offer and sale of shares of the Company’s common stock, par value \$0.001 per share (the “Common Stock”) issuable under the Company’s 2014 Equity Incentive Plan (the “Prior Plan”).

On November 30, 2023 (the “Effective Date”), the Company’s stockholders approved the Company’s 2023 Equity Incentive Plan (the “2023 Plan”) as a successor to the Prior Plan. Effective as of the Effective Date, the Prior Plan was terminated, and no additional awards will be made thereunder. Under the terms of the 2023 Plan, a maximum of 1,760,000 shares of Common Stock, *less* one share for each share subject to any equity award granted under the Prior Plan after September 11, 2023 and prior to the Effective Date (the “Newly Authorized Shares”); *plus* any shares of Common Stock subject to share awards granted under the Prior Plan that are outstanding on September 11, 2023 or which are granted and outstanding after September 11, 2023 and prior to the Effective Date, and that: (i) are not issued because such share award or any portion thereof expires or otherwise terminates without all of the shares covered by such share award having been issued; (ii) are not issued because such award or any portion thereof is settled in cash; (iii) are forfeited back to or repurchased by the Company because of the failure to meet a contingency or condition required for the vesting of such shares; (iv) are withheld by the Company in satisfaction of payment of the purchase or exercise price, or (v) are withheld by the Company in satisfaction of tax withholding obligations, if any (the “Returning Shares”) may be issued under the 2023 Plan.

The purpose of this Post-Effective Amendment No. 1 (the “Post-Effective Amendment”) to the Prior Registration Statements is to register the Returning Shares for issuance under the 2023 Plan (as such shares would no longer be issuable under the Prior Plan), in accordance with Item 512(a)(1)(iii) of Regulation S-K and Securities Act Forms Compliance and Disclosure Interpretation 126.43. No additional securities are being registered by this Post-Effective Amendment.

Contemporaneously with the filing of this Post-Effective Amendment, the Company is filing a Registration Statement on Form S-8 to register the Newly Authorized Shares for offer and sale under the 2023 Plan.

PART I

Information Required in the Section 10(a) Prospectus

The information specified in Item 1 and Item 2 of Part I of Form S-8 is omitted from this filing in accordance with the provisions of Rule 428 under the Securities Act of 1933, as amended (the “Securities Act”) and the introductory note to Part I of the Form S-8 instructions. The documents containing this information will be delivered to the participants in the 2023 Plan covered by this Post-Effective Amendment as required by Rule 428(b)(1) of the Securities Act.

PART II

Information Required in the Registration Statement

Item 3. Incorporation of Documents by Reference.

The Registrant hereby incorporates by reference into this Registration Statement the following documents previously filed with the Commission:

- (a) The Registrant’s [Annual Report on Form 10-K for its fiscal year ended June 30, 2023](#) filed with the Commission on August 4, 2023 (the “Annual Report”);
- (b) All other reports filed with the Commission pursuant to Sections 13(a) or 15(d) since the end of the fiscal year covered by the Registrant’s Annual Report referred to in (a) above; and
- (c) The description of the Registrant’s common stock included as [Exhibit 4.2](#) to the Annual Report referred to in (a) above, including any amendment or report filed for the purposes of updating such description.

All documents filed by the Registrant pursuant to Section 13(a), 13(c), 14 or 15(d) of the Securities Exchange Act of 1934, as amended (the “Exchange Act”), subsequent to the filing of this Registration Statement and prior to the filing of

a post-effective amendment, which indicates that all securities offered hereby have been sold or which deregisters all securities then remaining unsold, shall be deemed to be incorporated by reference into this Registration Statement and to be a part hereof from the date of filing such documents, except as to specific sections of such documents as set forth therein; *provided, however*, that documents or information deemed to have been furnished and not filed in accordance with the rules of the Commission shall not be deemed incorporated by reference into this Registration Statement. Under no circumstances will any information furnished under current items 2.02 or 7.01 of Form 8-K be deemed incorporated herein by reference unless such Form 8-K expressly provides to the contrary. Any statement contained herein or in a document incorporated or deemed to be incorporated by reference herein shall be deemed to be modified or superseded for purposes of this Registration Statement to the extent that a statement contained in any subsequently filed document, which also is deemed to be incorporated by reference herein, modifies or supersedes such statement. Any such statement so modified or superseded shall not be deemed, except as so modified or superseded, to constitute a part of this Registration Statement.

Item 4. Description of Securities.

Not applicable.

Item 5. Interests of Named Experts and Counsel.

Not applicable.

Item 6. Indemnification of Directors and Officers.

Section 145 of the Delaware General Corporation Law authorizes a corporation's board of directors to grant, and authorizes a court to award, indemnity to officers, directors and other corporate agents. As permitted by Delaware law, the Registrant's amended and restated certificate of incorporation provides that, to the fullest extent permitted by Delaware law, no director will be personally liable to the Registrant or its stockholders for monetary damages for breach of fiduciary duty as a director. Pursuant to Delaware law such protection would be not available for liability:

- for any breach of a duty of loyalty to the Registrant or its stockholders;
- for acts or omissions not in good faith or that involve intentional misconduct or a knowing violation of law;
- for any transaction from which the director derived an improper benefit; or
- for an act or omission for which the liability of a director is expressly provided by an applicable statute, including unlawful payments of dividends or unlawful stock repurchases or redemptions as provided in Section 174 of the Delaware General Corporation Law.

The Registrant's amended and restated certificate of incorporation also provides that if Delaware law is amended after the approval by the Registrant's stockholders of the amended and restated certificate of incorporation to authorize corporate action further eliminating or limiting the personal liability of directors, then the liability of the Registrant's directors will be eliminated or limited to the fullest extent permitted by Delaware law.

The Registrant's amended and restated certificate of incorporation and amended and restated bylaws further provide that the Registrant must indemnify its directors and officers to the fullest extent permitted by Delaware law. The Registrant's amended and restated bylaws also authorize the Registrant to indemnify any of its employees or agents and authorize the Registrant to secure insurance on behalf of any officer, director, employee or agent for any liability arising out of his or her action in that capacity, whether or not Delaware law would otherwise permit indemnification.

In addition, the Registrant's amended and restated bylaws provide that the Registrant is required to advance expenses to its directors and officers as incurred in connection with legal proceedings against them for which they may be indemnified and that the rights conferred in the amended and restated bylaws are not exclusive.

Additionally, the Registrant has entered into indemnity agreements with each of its directors and executive officers. These agreements, among other things, require the Registrant to indemnify each director and officer to the fullest extent permitted by Delaware law and the Registrant's amended and restated certificate of incorporation and bylaws for expenses such as, among other things, attorneys' fees, judgments, fines and settlement amounts incurred by the director or executive officer in any action or proceeding, including any action by or in the Registrant's right, arising out of the person's services as the Registrant's director or executive officer or as the director or executive officer of any subsidiary of the Registrant or any other company or enterprise to which the person provides services at the Registrant's request. The Registrant also maintains directors' and officers' liability insurance.

Item 7. Exemption from Registration Claimed.

Not applicable.

Item 8. Exhibits.

Exhibit Number	Exhibit Description
4.1	Second Amended and Restated Certificate of Incorporation of the Registrant (incorporated by reference to Exhibit 3.1 to the Registrant's Current Report on Form 8-K filed with the Commission on December 3, 2021)
4.2	Second Amended and Restated By-laws of the Registrant (incorporated by reference to Exhibit 3.2 to the Registrant's Current Report on Form 8-K filed with the Commission on December 3, 2021)
4.3	2014 Equity Incentive Plan (incorporated by reference to Exhibit 10.4 of the Registrant's Registration Statement on Form S-1/A (Registration No. 333-193661), filed with the Commission on February 14, 2014)
4.4	2023 Equity Incentive Plan (incorporated by reference to Appendix B of the Registrant's Definitive Proxy Statement filed with the Commission on October 20, 2023)
5.1*	Opinion of DLA Piper LLP (US)
23.1*	Consent of KPMG LLP, Independent Registered Public Accounting Firm
23.2*	Consent of DLA Piper LLP (US) (included in Exhibit 5.1)
24*	Power of Attorney (included on the signature page of this Registration Statement)

*Filed herewith

Item 9. Undertakings.

A. The undersigned Registrant hereby undertakes:

(1) to file, during any period in which offers or sales are being made, a post-effective amendment to this Registration Statement:

(i) to include any prospectus required by Section 10(a)(3) of the Securities Act;

(ii) to reflect in the prospectus any facts or events arising after the effective date of the Registration Statement (or the most recent post-effective amendment thereof) which, individually or in the aggregate, represent a fundamental change in the information set forth in this Registration Statement. Notwithstanding the foregoing, any increase or decrease in volume of securities offered (if the total dollar value of securities offered would not exceed that which was registered) and any deviation from the low or high end of the estimated maximum offering range may be reflected in the form of prospectus filed with the Commission pursuant to Rule 424(b) if, in the aggregate, the changes in volume and price represent no more than a 20% change in the maximum aggregate offering price set forth in the "Calculation of Registration Fee" table in the effective Registration Statement; and

(iii) to include any material information with respect to the plan of distribution not previously disclosed in the Registration Statement or any material change to such information in the Registration Statement;

provided, however, that clauses (A)(1)(i) and (A)(1)(ii) above shall not apply if the information required to be included in a post-effective amendment by those clauses is contained in periodic reports filed with or furnished to the Commission by the Registrant pursuant to Section 13 or Section 15(d) of the Exchange Act that are incorporated by reference in this Registration Statement;

(2) that, for the purpose of determining any liability under the Securities Act, each such post-effective amendment shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof; and

(3) to remove from registration by means of a post-effective amendment any of the securities being registered that remain unsold at the termination of the offering.

B. The undersigned Registrant hereby undertakes that, for purposes of determining any liability under the Securities Act, each filing of the Registrant's annual report pursuant to Section 13(a) or Section 15(d) of the Exchange Act (and, where applicable, each filing of an employee benefit plan's annual report pursuant to section 15(d) of the Exchange Act) that is incorporated by reference into this Registration Statement shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

C. Insofar as indemnification for liabilities arising under the Securities Act may be permitted to directors, officers and controlling persons of the Registrant pursuant to the foregoing provisions, or otherwise, the Registrant has been advised that in the opinion of the Commission such indemnification is against public policy as expressed in the Securities Act and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the Registrant of expenses incurred or paid by a director, officer or controlling person of the Registrant in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered hereby, the Registrant will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Securities Act and will be governed by the final adjudication of such issue.

SIGNATURES

Pursuant to the requirements of the Securities Act of 1933, as amended, the Registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Post-Effective Amendment No. 1 to Form S-8 Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Schaumburg, State of Illinois, on November 30, 2023.

PAYLOCITY HOLDING CORPORATION

Date: November 30, 2023

By: /s/ Steven R. Beauchamp
Steven R. Beauchamp
Co-Chief Executive Officer (Principal Executive Officer) and
Director

Date: November 30, 2023

By: /s/ Toby J. Williams
Toby J. Williams
President, Co-Chief Executive Officer (Principal Executive
Officer) and Director

POWER OF ATTORNEY

KNOW ALL PERSONS BY THESE PRESENTS, that each person whose signature appears below hereby constitutes and appoints Steven R. Beauchamp, Toby J. Williams and Ryan Glenn, and each of them, as his or her true and lawful attorney-in-fact, proxy and agent with the full power of substitution, for him or her in any and all capacities, to sign any and all amendments (including post-effective amendments) to the Registration Statement on Form S-8, and to file the same, with all exhibits thereto and other documents in connection therewith, with the Securities and Exchange Commission, granting unto said attorneys-in-fact, proxies and agents, and each of them, full power and authority to do and perform each and every act and thing requisite and necessary to be done in connection therewith, as fully for all intents and purposes as he or she might or could do in person, hereby ratifying and confirming all that said attorneys-in-fact, proxies and agents, or their or his or her substitutes, may lawfully do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Act of 1933, as amended, this Post-Effective Amendment has been signed by the following persons in the capacities and on the dates indicated.

Signature	Title	Date
<u>/s/ Steven R. Beauchamp</u> Steven R. Beauchamp	Co-Chief Executive Officer (Principal Executive Officer) and Director	November 30, 2023
<u>/s/ Toby J. Williams</u> Toby J. Williams	President, Co-Chief Executive Officer (Principal Executive Officer) and Director	November 30, 2023
<u>/s/ Ryan Glenn</u> Ryan Glenn	Chief Financial Officer and Treasurer (Principal Financial Officer)	November 30, 2023
<u>/s/ Nicholas Rost</u> Nicholas Rost	Vice President and Chief Accounting Officer (Principal Accounting Officer)	November 30, 2023
<u>/s/ Steven I. Sarowitz</u> Steven I. Sarowitz	Chairman of the Board of Directors	November 30, 2023
<u>/s/ Linda M. Breard</u> Linda M. Breard	Director	November 30, 2023
<u>/s/ Virginia G. Breen</u> Virginia G. Breen	Director	November 30, 2023
<u>/s/ Jeffrey T. Diehl</u> Jeffrey T. Diehl	Director	November 30, 2023
<u>/s/ Robin L. Pederson</u> Robin L. Pederson	Director	November 30, 2023
<u>/s/ Andres D. Reiner</u> Andres D. Reiner	Director	November 30, 2023
<u>/s/ Kenneth B. Robinson</u> Kenneth B. Robinson	Director	November 30, 2023
<u>/s/ Ronald V. Waters, III</u> Ronald V. Waters, III	Director	November 30, 2023

DLA Piper LLP (US)
303 Colorado Street, Suite 3000
Austin, Texas 78701
www.dlapiper.com

T 512.457.7000
F 512.457.7001

November 30, 2023

Paylocity Holding Corporation
1400 American Lane
Schaumburg, Illinois 60173

Ladies and Gentlemen:

As legal counsel for Paylocity Holding Corporation, a Delaware corporation (the “*Company*”), we are rendering this opinion in connection with the Post-Effective Amendment (the “*Post-Effective Amendment*”) to (i) Registration Statement on Form S-8 (File No. 333-194840) filed with the Securities and Exchange Commission (the “*Commission*”) on March 27, 2014, (ii) Registration Statement on Form S-8 (File No. 333-201983) filed with the Commission on February 9, 2015, (iii) Registration Statement on Form S-8 (File No. 333-209520) filed with the Commission on February 12, 2016, (iv) Registration Statement on Form S-8 (File No. 333-216001) filed with the Commission on February 10, 2017; (v) Registration Statement on Form S-8 (File No. 333-222959) filed with the Commission on February 9, 2018; and (vi) Registration Statement on Form S-8 (File No. 333-252779) filed with the Commission on February 5, 2021, and (vii) Registration Statement on Form S-8 (File No. 333-262514) filed with the Commission on February 4, 2022 (collectively, the “*Prior Registration Statements*”) pursuant to the Securities Act of 1933, as amended (the “*Securities Act*”).

The Prior Registration Statements registered the issuance of shares of the Company’s common stock pursuant to awards granted under the Company’s 2014 Equity Incentive Plan (the “*Prior Plan*”). The Post-Effective Amendment reflects that any shares (the “*Returning Shares*”) that are currently subject to outstanding awards under the Prior Plan will become available for issuance under the Paylocity Holding Corporation 2023 Equity Incentive Plan (the “*2023 Incentive Plan*”) if such awards under the Prior Plan subsequently expire, terminate or are otherwise surrendered, canceled or forfeited or are settled in cash in lieu of common stock (including to effect tax withholding).

We have examined such instruments, documents and records which we deemed relevant and necessary for the basis of our opinion hereinafter expressed. In such examination, we have assumed the genuineness of all signatures and the authenticity of all documents submitted to us as originals and the conformity to the originals of all documents submitted to us as copies. We express no opinion concerning any law other than the law of the State of Texas, the corporation laws of the State of Delaware and the federal law of the United States. As to matters of Delaware corporation law, we have based our opinion solely upon our examination of such laws and the rules and regulations of the authorities administering such laws, all as reported in standard, unofficial compilations. We have not obtained opinions of counsel licensed to practice in jurisdictions other than the State of Texas.

Based on such examination, we are of the opinion that the Returning Shares which may be issued under the 2023 Incentive Plan are duly authorized shares of the Company’s Common Stock, and, when issued against receipt of the consideration therefore in accordance with the provisions of the 2023 Incentive Plan, will be validly issued, fully paid and nonassessable. We hereby consent to the filing of this opinion as an exhibit to the Post-Effective Amendment referred to above and the use of our name wherever it appears in such Post-Effective Amendment. In giving this consent, we do not admit that we are within the category of persons whose consent is required under Section 7 of the Securities Act, the rules and regulations of the Securities and Exchange Commission promulgated thereunder or Item 509 of Regulation S-K.

This opinion letter is given to you solely for use in connection with the issuance of the Returning Shares in accordance with the Post-Effective Amendment and is not to be relied on for any other purpose. Our opinion is expressly limited to the matters set forth above, and we render no opinion, whether by implication or otherwise, as to any other matters relating to the Company, the Returning Shares or the Post-Effective Amendment.

Very truly yours,

/s/ DLA Piper LLP (US)

Consent of Independent Registered Public Accounting Firm

We consent to the use of our report dated August 4, 2023, with respect to the consolidated financial statements of Paylocity Holding Corporation, and the effectiveness of internal control over financial reporting, incorporated herein by reference.

/s/ KPMG LLP

Chicago, Illinois
November 30, 2023