FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

wasiiiigtoii,	D.C. 20049

<b>STATEMENT</b>	OF CHANGES	S IN BENEFICIAL	<b>OWNERSHIP</b>

OIVIB APPROVAL										
OMB Number:	3235-0287									
Estimated average to	ourden									
hours per response:	0.5									

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  Ross Katherine				Pay	locit	<u>у Но</u>	oldir	ng Co	<u>rp</u> [	Symbol PCTY ]				all app Direc	,	ng Per	rson(s) to Is 10% Ov Other (s	vner	
(Last) C/O 140	(Fir O AMERIC.	,	Middle)		3. Date of Earliest Transaction (Month/Day/Year) 12/15/2023								Λ		Sr Vice President		below) Operations	3	
(Street) SCHAUMBURG IL 60173			4. If A	4. If Amendment, Date of Original Filed (Month/Day/Year)								. Indivine)	-/						
(City)	(Sta	ate) (Z	Zip)			Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.								an that is inte	nded to				
		Table	I - No	n-Deriva	tive S	Secui	rities	Acc	quired	l, Dis	posed of	, or B	enefic	ially	Own	ed			
1. Title of Security (Instr. 3)  2. Transacti Date (Month/Day)			/Year) Executio		ution Date,		Transaction Disposed O Code (Instr. 5)		s Acquired (A) of (D) (Instr. 3, 4		and Sec Bei Ow		ecurities eneficially wned Following		n: Direct or Indirect ostr. 4)	7. Nature of Indirect Beneficial Ownership			
								Code	v	Amount	(A) or (D)	Price		Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)	
Common	Stock, par	value \$0.001		12/15/2	.023			S		2,233(1)	D	\$160	66.09		16,517		D		
		Tal	ole II								osed of, convertib				Owne	d			
1. Title of Derivative Conversion or Exercise Price of Derivative Security			Transaction Code (Instr. 8) Sc Ac (A Di of of of		osed ) r. 3, 4	Expiration D (Month/Day/ ed		ate	7. Title and Amount of Securities Underlying Derivative Security (Ins 3 and 4)		Der	Price of erivative ecurity estr. 5)	9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	Ow Fo Dir or (I)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)			
					Code	v	(A)	(D)	Date Exerci	sable	Expiration Date	Title	Amount or Number of Shares						

## Explanation of Responses:

1. The transaction indicated was conducted under an approved 10b5-1 Plan adopted by the reporting person on September 15, 2023.

## Remarks:

/s/ Kris Kang, attorney-in-fact to Katherine Ross

12/18/2023

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.