

Paylocity Announces New Analytics Features, Hosts 8th Annual Client Conference

ARLINGTON HEIGHTS, III., Oct. 20, 2016 (GLOBE NEWSWIRE) -- Paylocity Holding Corporation (Nasdaq:PCTY), a cloudbased provider of payroll and human capital management software solutions, announced several new product features for upcoming releases. Paylocity's annual Client Conference also kicked off this week in Chicago.

"Data analytics are critical to moving a business forward, and HR should play a key role in collecting and sharing that data. Our robust HR insights dashboards help business leaders visualize critical components of their workforce," said Steve Beauchamp, CEO and President of Paylocity.

Paylocity clients can currently access dashboards on turnover, headcount, ACA compliance, and more. Just announced, Paylocity's Retention Risk Dashboard leverages predictive analytics and aids in identifying potential at-risk employees based on factors such as competitive pay, performance rating, and length of commute. Also new, the Year End Dashboard provides a centralized location for year-end information that will assist clients in managing new IRS deadlines.

In addition to the exciting new analytics updates, Paylocity also announced the impending release of a Journals feature for its Performance Management tool. Journals is an efficient way to capture ongoing communication discussions with an employee about their performance. With Journals, managers will be able to quickly capture and share conversations and insights about their team's ongoing performance and track ongoing information to support performance appraisals.

For more information on data insights and analytics visit <u>http://www.paylocity.com/product-tour/human-resources/reporting-analytics/</u>.

About Paylocity

Paylocity is a provider of cloud-based payroll and human capital management, or HCM, software solutions for medium-sized organizations. Paylocity's comprehensive and easy-to-use solutions enable its clients to manage their workforces more effectively. Paylocity's solutions help drive strategic human capital decision-making and improve employee engagement by enhancing the human resource, payroll and finance capabilities of its clients. For more information, visit <u>www.paylocity.com</u>.

Safe Harbor/forward looking statements

This press release contains forward-looking statements that involve substantial risks and uncertainties, including statements about the functionality and benefits of human capital management software solutions generally as well as the functionality and benefits of Paylocity's human capital management software solutions. All statements, other than statements of historical facts, included herein regarding Paylocity's future operations, prospects, plans and objectives of management are forwardlooking statements. The words "anticipate," "believe," "estimate," "expect," "intend," "may," "plan," "will," "would," "seek" and similar expressions (or the negative of these terms) are intended to identify forward-looking statements, although not all forward-looking statements contain these identifying words. These forward-looking statements include, among other things, statements about management's beliefs, intentions or goals. Paylocity may not actually achieve the expectations disclosed in the forward-looking statements, and you should not place undue reliance on Paylocity's forward-looking statements. These forward-looking statements involve risks and uncertainties that could cause actual results or events to differ materially from the expectations disclosed in the forward-looking statements, including the risks associated with Paylocity developing and enhancing products and solutions with the functionality necessary to deliver the stated results and the risks associated with the implementation and maintenance of human capital management software solutions, such as Paylocity's human capital management software solutions. These forward-looking statements represent Paylocity's expectations as of the date of this press release. Subsequent events may cause these expectations to change, and Paylocity disclaims any obligations to update or alter these forward-looking statements in the future, whether as a result of new information, future events or otherwise.

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